

# My Roadmap

## The road to discovering a rewarding career in respiratory therapy.

When everyone takes responsibility for recruitment, we lift the respiratory care profession. Targeting opportunities for individuals, high school counselors, HOSA chapters, etc.



### Grades 7-10

STEM careers begin; explore medical career packages begin in Grade 9

#### Recruitment Opportunities

- Presentations to STEM classes and teachers
- Attend STEM career fairs
- Ensure HS advisors have RT career information
- Invite HS advisors to shadow RT students
- Present to anatomy and physiology classes



### Juniors

- Enroll in AP Courses, College prep math (2 years required for medical)
- Apply for pre-health sciences and dual credit courses
- Sign up for SAT/ACT
- Request info from colleges and campus tour

#### Recruitment Opportunities

- Presentations to STEM classes
- Attend STEM career fairs
- Ensure HS advisors have RT career information
- Invite HS advisors to shadow RT students in simulation lab
- Apply for entry to practice (Associates, Bachelor's, Master's programs)
- Encourage RT students to present to candidates during college visits/campus tours



### Graduates

#### Recruitment Opportunities

- Contact college advisors for potential candidates
- Identify and recruit EMT, MA, CRNA candidates on wait list to RT program
- Identify and recruit RN candidates not accepted to RT program



### Seniors

- Final college visits
- Sign up for SAT/ACT
- College/university applications due
- Graduation
- College application accepted (Nov-Summer)

#### Recruitment Opportunities

- Invite college advisors to shadow students/graduates in simulation labs, at local hospitals



### College Classes Begin

#### Recruitment Opportunities

- On campus recruitment of students in pre-health profession courses
- Present to student organizations



#### Retention of RT Students

- Access to resources (mental health, transportation, food/security, etc.)
- Access to scholarships (school foundation, Lambda Beta, ACRF, AHEC Scholars, state societies)
- Involve students in state meetings, Student House of Delegates
- Involve in local recruitment initiatives
- Targeted social media/social media ambassadors